## CONSENT ON PROCESSING OF PERSONAL DATA AND RECEIVING INFORMATIONAL MESSAGES

By accessing or using the web site <u>www.rosexpert.ru</u> (hereinafter referred to as "web site") in any way, including searching and viewing the vacancies, making job applications and using the site in any other way, you, as personal data object, conclusively agree to provide your personal data and consent with your personal data procession voluntarily, willfully and for your own benefit and under the following terms:

In accordance with the requirements of article 9 of the Federal Law # 152-FZ dated July 27, 2006 (as amended hereby) "On Personal Data" give my consent to RAZRABOTKA OSNOV SISTEMY EXPERT-PERSONAL JSC, located at: 29, 1-st Brestskaya, Moscow, Russia (hereinafter referred to as the "Operator") on processing of my personal data for the purposes of Board Services, Executive Search and Executive Assessment and Executive Coaching, as well as researching in human recourses management, including surname, last name, first name, sex, date of birth, place of birth, address, contact telephone, education (higher education and additional courses), job experience (including places of work, positions, achievements), salary, property status, family status, information regarding membership in organizations and other companies and communities, awards, patents, publications and other personal information.

I entrust the Operator to perform all actions (procedures) with my personal data, including collecting, filing, accumulating, storage, updating (amending, changing), retrieval, using, transferring (extension, concession, access), depersonalization, blocking, deletion and erasure. The Operator has a right to process my personal data by way of including them into the electronic data base, entering into the register (to the list) and reporting forms.

While cooperating with the Operator on issues related to my professional activity, I entrust the Operator to transfer my personal data to the third parties.

The Operator reserves a right to exchange (accept and transfer) of my personal data with the third parties by using software or other channels complying with measures securing against illegal access provided that all the data will be proceeded by a person obliged to keep the professional secret, and keep confidential personal data.

Hereby I agree to receive informational mailings, relevant to the Operator's business, invitations to participate Operator's surveys and events, etc. at the phone and e-mail address I specified.

This consent will be in effect without limit in time.

I reserve the right to recall my consent by sending relevant written document to the Operator by way of order letter with delivery notification or personally handled to a representative of the Operator by hand against receipt. In case the Operator receives my written application on recall of the personal data processing consent, the Operator is obliged to cease the personal data processing within two month. At the same time, unless otherwise not provided by recall of my personal data processing consent, the Operator reserves a right not to delete my personal data from database.

In case the Operator receives my written application on recall of the consent to getting mailings at the phone (SMS) and e-mail address, Operator is obliged to cease the personal data processing immediately on receiving the notification.